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June 24, 2022; Friday.

The Global Compact, United Nations, New York, NY 10017, USA.

**RE: Statement of Continued Support for the Global Compact** 

Dear Sir/Madam:

I hereby confirm our continued participation and support to the Global Compact initiatives, as Sagtani Exim continues to adopt Global Compact principles deeply intertwined with its daily operations.

Thank you.

Sincerely,

Vinod Sagtani Chairman



## Sagtani Exim

UNGC ID 146813 Member since June 25, 2021

# Communication on Progress (COP)

June 24, 2022

Sagtani Exim is pleased to confirm its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption. We have strict guidelines as well as measurement of outcomes in place. In our 2021/22 Corporate Sustainability Report below, we describe our actions to continually improve the integration of the Global Compact and its principles into our business, strategy, culture, and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

### 2021/22 Corporate Sustainability Report

#### About Sagtani Exim Pvt. Ltd.

Sagtani Group (www.sagtanigroup.com) or popularly known as its corporate identity Sagtani Exim (P) Ltd was started out in 1998 as a store with Delsey, the first brand to be taken as a sole importer. The company look to the future to provide our customers with the most innovative solutions. Sagtani group is the number one in food service equipment industry in Nepal having an exclusive portfolio of companies that offer the most complete range of innovative brands to meet global market needs. We offer the most respected brands in the industry. Whether you operate a hotel, restaurant, school, hospital, cafeteria, bakery, bar, patisserie or supermarket we have all perfect product for you.

We believe our CSR is strengthening and still improving. This year we committed to positively impact people society community and we believe we can achieve collectively in team.

While we are committed to make difference in the lives of people we are also committed to improving what we do at The Sagtanis'.

All that we are doing is possible only because of our dedicated and incredible team. Since we have just begin with the CSR we are still learning and improving. As we see more and more people and things connect in the years we will have more opportunities to make the small difference on people society and Planet.

CSR	People
	Society
	Planet

#### People:

We are highly committed to the ethical conduct and to the government structure enabling us to earn trust of the stakeholders.

We invest in the welfare and talents of employees so they can flourish as problem solvers. We have contributed on the charitable donations, matched funds and volunteering.

At The Sagtanis' we have work life balance and a healthy working environment.

Our employees have benefited from professional skills as well as technical learning.

• Our compensation Packages are designed to be innovative, fair, personal, simple based on our values.

We work with various hospitality, educational, government and other institutions to provide in depth and technology training.

#### Society:

We focus on organizational and solutions that have the potential to benefit group of people in underserved communities. We provide cash and in kind. Fiscal year 2020 we donated 75 quintals (300 sacks) of rice to the flood victims at Parasi.

